



New NEA  
Iowa State  
"Landing  
Page"



ISEA Academy has launched 16 NEA Microcredentials <http://cgps.nea.org/micro-credentials/> which will be offered for Iowa License Renewal Credit. The 16 "courses" are from three categories or "stacks" from NEA including: 1) Supporting LGBTQ Students, 2) Classroom Management, and 3) Using Your Voice for Advocating for Student Success.

### What is a Microcredential?

The new professional learning concept courses or "Microcredentials" take at least 15 hours to complete and are competency-based to allow educators to demonstrate mastery in a particular area. The courses are based on grounded research and are personalized so educators may create their own learning journey based on gaps in skills, specific needs of their students, schools or districts. Courses are similar to online learning in that educators may study when it's convenient. Unlike current classes, however, Microcredentials are competency-based and created for self study. A learning group may work together on one Microcredential but need to submit individual work.

### How is the course graded?

Guidelines are provided with a scoring rubric and resources. Educators collect required evidence for demonstrating competence in a selected area; support is offered if needed, and grading is awarded based on demonstrated mastery of the subject. Grades follow the form of current Iowa License Renewal credit, as Pass (P) or Not Pass (NP) as required by the Iowa BoEE. Participants have the option to re-enroll in the Microcredential course and to submit revised work for a passing grade. Microcredential credit will show on ISEA official transcripts.

### What type of work is required?

Each course requires different types of submitted work such as writing lesson plans, videotaping meetings, collecting data and analyzing it, etc. Once the course work is complete, educators upload material to be assessed by NEA assessors and if work is acceptable according to the class rubric, grades are submitted automatically through the ISEA grading portal for transcript download. Educators have up to 6 months to complete the course. NEA has partnered with Digital Promise on the development of courses.

### What is the cost for Iowa License Renewal Credit?

ISEA Academy will charge **\$5.00 for members** to offset registration and transcript costs and \$10.00 for non-members. NEA will eventually charge non-members more for the Microcredential process but currently educators may take NEA Microcredentials at no cost if they do not wish to receive Iowa License Renewal Credit. Members will always be able to access the courses for no cost if they do not want credit.

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ISEA Academy will eventually offer all 171 Microcredential options for license renewal so that learning communities or groups of educators are able to work on a course together as a local, building, district, etc. For a full list of course options, please browse the "stack" of courses by topic. <https://nea.certificationbank.com/iowa>